



St Matthew's RC High School
Year 10 Practice Interviews

We truly believe that it is vital that all young people should be aware of several crucial aspects of adult life – for their futures, and all our futures.

AIMS

Interviewing Our Futures is an event for young people that is designed to introduce young people to the aspects of the interview process that they will soon experience for apprenticeships, college or university places...

Application forms, clarity of information, arriving on-time, non-verbal communication, listening and concentration skills, verbal skills, use of language, openness, willingness to learn from feedback, etc.

FORMAT

Prior to the event, young people complete an application form – this form is quite generic in its nature but it does gain information that allows each young person to be assigned to an interviewer who has knowledge and experience that maybe relevant to their aspirations.

One week before the event the volunteers are sent the application forms of the young people that they will be interviewing on the day so that notes can be made and questions planned in advance.

On the day of the event each volunteer will interview several young people throughout the day and each interview adheres to a strict time limit which allows for a friendly introduction, a thorough interview/discussion, and ended with a short feedback session.

INTERVIEWER'S ROLE

The interviewers will provide a gentle but realistic simulation of how an interview might proceed for each young person. Because this will be the very first interview that these young people will experience, there will certainly be room for improvement and hopefully the feedback session after each interview will allow time to highlight these and agree some suggested targets.